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TO: Section 14(c) Certificate Holders

FROM: Paige Rose, Program Director Evaluation & Community Integration

RE: COVID-19 Safety Measures for CCIR Compliance

Employers' compliance with Section 511 requirements, including CCIR obligations are still required and the US Department of Labor, Wage and Hour Division (WHD) continues to review statutory requirements in light of this unprecedented public emergency. WHD will communicate with certificate holders concerning compliance with these requirements.

**Please notify your Nebraska VR contact when individuals are due for CCIR meetings as usual.**

Guidance has been provided to Nebraska VR staff to continue providing as many 1:1 CCIR meetings via Zoom, FaceTime, phone, or other virtual methods as situations allow while offices are closed and individuals are sheltering in place. **An agency decision has been made to only offer CCIR meetings virtually through December 31, 2020.** If a need arises to extend this safety measure beyond the end of the year, you will be notified in writing.

If individuals with disabilities are not available to participate in a CCIR because of inaccessibility to technology devices, internet access, or lack of support thereby making it impossible to meet the timelines for the provision of services, the VR agency will document these details and communicate via email to the holder of the special wage certificate. You will be responsible to add this detail to your individual records. Documentation of completed CCIR meetings will be sent electronically to each certificate holder. Maintain communication with your Nebraska VR contact once flexibilities allow for overdue CCIRs to be scheduled in the coming months.

For compliance questions, I can be reached at [paige.rose@nebraska.gov](mailto:paige.rose@nebraska.gov) or 402-719-0319. For all other questions, please contact your Nebraska VR liaison. Stay safe, everyone!