

Job Exploration and Pre-Employment Transition Services

Nebraska VR's exploration services are community-based and tailored to the specific needs of each student as they explore learning, earning, and living in Nebraska. Services provided are in support of the key elements of Pre-Employment Transition Services. Collaboration with schools, ESU's, and employers provides opportunities for job exploration and workplace immersion activities such as:

- Job shadows
- Employer tours
- Practice interviews
- Job readiness training
- Work-based learning



▶ A Timeline for Services

Once a Pre-Employment Transition Consent form is signed, a Nebraska VR Evaluator may assist the Pre-Employment Transition Coordinator with arranging exploration and workplace immersion activities with students as young as age 14. These opportunities supplement the school district's transition plan for the student.



Where your future begins



Where your future begins

Using the Right Tools

Nebraska VR Pre-Employment Transition Coordinators and Evaluators have a vast array of resources to meet each student's individual job exploration needs.

Career Cruising is available to help students connect the real world to the classroom with the latest career and labor market information and educational pathways. Students learn about their interests, skills, preferences, and aspirations while recommendations are generated to aid in the planning process. A comprehensive portfolio is developed and can be accessed even after a student leaves school.



Work-Based Learning (WBL)

Nebraska VR recognizes job readiness training and work-based learning experiences as essential Pre-Employment Transition Services. Work-based learning uses the workplace to provide students with the knowledge and skills that will help them connect school experiences to real-life work activities and future career opportunities.

Employment Consideration

A team approach is taken with students considering special or sub-minimum wage employment. Parent, guardian, Developmental Disability Service Coordinator, Nebraska VR liaison, and adult service provider gather to support the student and discuss competitive integrated employment. Benefits Orientation provides an explanation of how working affects Social Security and Medicaid benefits.

Work interests, independent living skills, and workplace readiness skills in community work experiences or WBL opportunities are critical components to consider when preparing for competitive integrated employment and planning for long-term success.

