

Find and Keep Qualified Employees

Is finding qualified and dependable employees one of your greatest challenges?

Nebraska VR can help you with your staffing needs, provide quality job candidates, and keep good people working for you.

Learn more about Nebraska VR at:
vr.nebraska.gov/business



Where your future begins

Nebraska VR receives 78.7 percent of its funding through U.S. Department of Education grant. As of 09/30/2025 the total amount of grant funds awarded for FFY25 were \$23,606,598.00. The remaining 21.3 percent of the costs (\$6,389,079.26) are funded by State of Nebraska appropriations.

It is the policy of the Nebraska Department of Education not to discriminate on the basis of gender, disability, race, color, religion, marital status, age, national origin or genetic information in its education programs, administration, policies, employment or other agency programs.

A proud partner of the
AmericanJobCenter[®]
network

Where Can I Find New Employees?

Learn more about Nebraska VR at:
vr.nebraska.gov/business
or contact an office near you:

Columbus

US 30 Center Mall
3100 23rd Street, Ste 5
Columbus, NE 68601
402-562-8065
877-505-0866 Toll Free

Fremont

1730 East 23rd Ave N
Fremont, NE 68025
402-595-1212
877-240-4445 Toll Free

Grand Island

203 E. Stolley Park Rd, Ste B
Grand Island, NE 68801
308-385-6200
800-862-3382 Toll Free

Hastings

2727 W. 2nd Street, Ste 326
Hastings, NE 68901-4683
402-462-0160
800-852-3382 Toll Free

Kearney

315 W 60th Street, Ste 400
Kearney, NE 68845
308-865-5343
800-262-3382 Toll Free

Lincoln

500 S. 84th Street
Lincoln, NE 68510
402-471-3231
800-472-3382 Toll Free

Norfolk

1212 W. Benjamin Avenue
Norfolk, NE 68701
402-370-3200
800-442-3382 Toll Free

North Platte

200 South Silber, Bldg. #2
North Platte, NE 69101
308-535-8100
800-272-3382 Toll Free

Omaha

1313 Farnam on the Mall
Omaha, NE 68102
402-595-2100
800-554-3382 Toll Free

Omaha West

12011 Q Street
Omaha, NE 68137
402-595-1212
877-240-4445 Toll Free

Scottsbluff

505A Broadway, Ste 500
Scottsbluff, NE 69361
308-632-1321
800-292-3382 Toll Free

Find and Keep Qualified Employees

Placement Services for Business



Where your future begins

Find and Keep Qualified Employees with Nebraska VR Placement Services

Job Matching

Nebraska VR matches qualified candidates with quality businesses.

- We discover the qualifications and skills required for your hiring needs.
- Nebraska VR will access our candidate pool to find individuals with skills for your specific job openings.
- We provide you pre-screened candidates to match your needs.

Job Retention

After we have worked together to place the right person in the right job, Nebraska VR is available to ensure successful employment.

- Nebraska VR provides follow-up visits to ensure the employee's and the employer's needs are being met.
- We assist employees with worksite accommodations to help keep valued workers and avoid the cost of training new staff.

Job Coaching

This service helps job candidates learn a new job to the employer's specifications.

- Nebraska VR provides a qualified job coach to train the candidate until they become proficient.

Work Opportunity Tax Credit (WOTC)

Employers that hire Nebraska VR's qualified candidates may claim the WOTC.

- Nebraska VR will assist with the process required to apply for up to \$2400 in federal tax credits.

Assistive Technology

These services can include evaluation, design, adaptation, or technical training.

- Assistive technology specialists can provide recommendations for worksite modifications for your employees.
- Demonstration and trial use of assistive technology equipment will be provided.

Work-Based Learning (WBL)

This option provides an opportunity for students to gain real-life work experience where they apply academic readiness and learn technical skills while improving their employability.

- Businesses have the opportunity to develop relationships with a pool of skilled, motivated potential future employees.

Nebraska VR

Where your future begins

On-the-Job Evaluation (OJE)

This opportunity allows businesses to observe a job candidate's potential before making a final hiring decision.

- Worksite training and evaluation activities help you determine if a candidate is the right fit for a job.
- OJEs range from 1 to 90 hours, depending on your position requirements, and may be arranged as a volunteer or paid position.
- Because you have no obligation to hire the person being evaluated, you save costly turn over expenses.

On-the-Job Training (OJT)

This training is provided in an actual work setting by the potential employer.

- OJTs are business driven and an opportunity to train job candidates your way with the job skills required for success in a specific job.
- Training duration varies depending on the skill level of the candidate.
- Permanent employment is the goal and support is available from Nebraska VR.

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