

# Nebraska State Rehabilitation Council

"A customer controlled council committed to ensuring quality rehabilitation services."

## 2023 Nebraska VR Employment Program



New Applicants This Year

**2054**

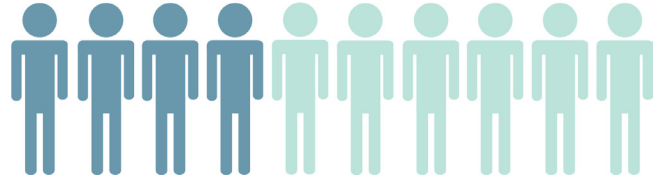
Received Services

**1420**

Successfully Employed

**625**

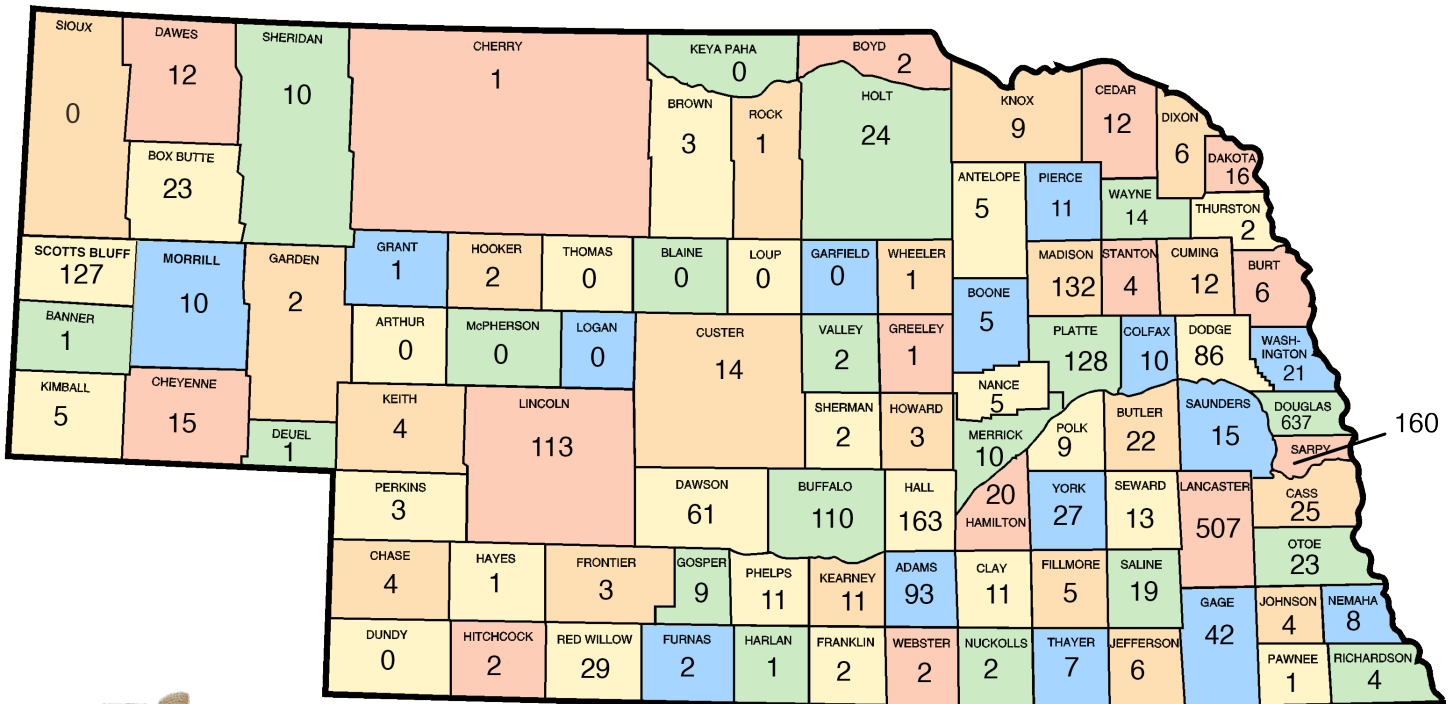
Successfully  
Employed Nebraska VR Clients



**40%** of clients are employed full-time.

Average hourly wage is **\$15.82**.

## Nebraska VR Clients Served by County



## Nebraska VR Funding

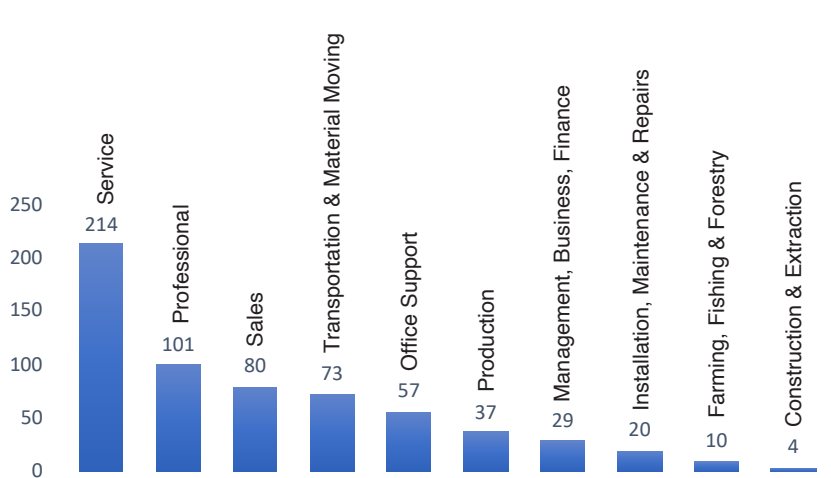
Every **\$1.00** appropriated to Nebraska VR from the **State of Nebraska** earns **\$3.69** in **Federal Funding** for services to Nebraskans with disabilities.



Learn more about Nebraska VR at [vr.nebraska.gov](http://vr.nebraska.gov).



## Occupations for Competitively Employed Nebraska VR Clients



## Nebraska VR Return On Investment

On average, a successfully employed person returns

**\$3.07**

to Nebraska taxpayers for every

**\$1.00**

spent through Nebraska VR services.



## Windmills Disability Awareness Training

Windmills Disability Awareness Training opportunities were provided to businesses over the course of the year. The training provided participants with the skills and tools to foster an inclusive workplace where every employee can have the opportunity to succeed. With 12 interactive Windmills Training modules to choose from, organizations learned how to address every day realworld business challenges.

### The training goal is to:

- Recognize the benefits of diverse experiences and abilities.
- Understand how attitudinal barriers affect recognizing the value of diverse experiences and abilities.
- Build competencies and confidence in hiring, supervising, and advancing individuals with disabilities.
- Reduce fears, biases, stereotypes, and myths about employing individuals with disabilities.
- Improve communication with and about people with disabilities.
- Understand how to implement low-cost accommodations.
- Learn disability employment law basics and build an understanding of the Americans with Disabilities Act Amendments Act (ADAAA).

### Business Partners who Participated in Training During Fiscal Year 2023

- Nebraska Department of Administrative Services
- Children's Hospital
- Nebraska Department of Transportation
- Nebraska Department of Labor

